

**Interview process at George Spencer Academy  
SCITT**

<b>Primary</b>	<b>Secondary</b>
<p>You will be invited to attend a one day interview at one of our partner primary schools where you will be welcomed by a member of the SCITT team alongside a member of the leadership team. You will be interviewed by a member of the SCITT central team alongside senior staff from the primary school.</p> <p>You will spend time in the classroom and give a short 20 minute lesson to pupils on a relevant topic in the curriculum.</p> <p>At formal interview you will be given the opportunity to discuss some of the latest developments in primary teaching and also to give a short presentation on one key area such as phonics.</p> <p>You will undertake a series of tasks designed specifically to give us an insight into your subject knowledge and what study you may need to take prior to starting your training year with us.</p> <p>Following the end of the process we invite you to reflect on your day and communicate this to us in writing which also serves as further evidence of your ability to reflect and your proficiency in written English.</p> <p>Throughout the day you will be able to meet staff and students, ask questions and seek support with the next steps open to you. There will also be an opportunity to meet an existing or former SCITT trainee.</p>	<p>You will be invited to attend a one day interview at GSA or a partner school where you will be welcomed by a member of the GSA SCITT team. You will be interviewed by the Director of ITT or the Teacher Pathways Leader and a subject specialist from GSA or one of our partner schools.</p> <p>You will spend time in the faculty and observe teaching in your subject. You will also give a 5 -10 minute presentation to students in a class regarding your interest in your subject area and your motivation to teach.</p> <p>At interview you will be given the opportunity to demonstrate your subject knowledge through a 10 minute mock lesson.</p> <p>You will undertake a series of tasks designed specifically to give us an insight into your subject knowledge and what study you may need to take prior to starting your training year with us.</p> <p>Following the end of the process we invite you to reflect on your day and communicate this to us in writing which also serves as further evidence of your ability to reflect and your proficiency in written English.</p> <p>Throughout the day you will be able to meet staff and students, ask questions and seek support with the next steps open to you. There will also be an opportunity to meet an existing or former SCITT trainee.</p>

We look forward to receiving your application and welcoming you to our SCITT.